

30 APR 1977

First Part missing

In view of the above please develop and execute a plan to reduce all annuitants currently on our payroll by 15% by the first of July and at a rate of 15% a month from then until we are down to a level of not more than 25% of the current number of annuitants. Take the following ⁱⁿ regard in the process:

- o All categories of annuitants should be reduced equally, e.g., military, State, CIA, etc.
- o Reduction should be made proportionately at all grade levels.
- o Provisions should be made to ensure that annuitants discharged under this procedure are not immediately rehired under some different contractual arrangement.

Additionally, establish procedures to require that not more than 10% of any contractor staff working for us on site is composed of annuitants.